

Northern Rush County Schools

Special Board Meeting Minutes

October 1, 2025 5:30 p.m.

Mays Community Academy

Present: Nansi Custer, President; Deanna Disney, Vice President; Marcia Schwering, Treasurer; Shannon Dawson, Secretary; Jason Dwenger, At-Large; Donita Davis, Lil' Tigers Preschool and Tiger Time; Lisa Isaacs, Assistant Head of School; Alicia Weatherly, Head of School; Francie Patterson, teacher

- I. President Nansi Custer called the meeting to order at 5:41 p.m. with the Pledge of Allegiance and Moment of Silence
- II. Nansi – meeting called to address enrollment and related budgetary items
 - a. Alicia – Enrollment update: we have 103 certified students now, losing one on Friday
 - b. Nansi – We did not meet our budgetary goal of 105 students
 - c. Alicia – Based on the current enrollment as compared to the budget and staffing, it is my recommendation that we prioritize funding the academic needs of the students and look for savings in the non-educational expenses, to include personnel.
 - d. Nansi – The goal is to not cut academics in order to align budget goals
 - e. Motion to accept the Head of School recommendation by Deanna Disney, seconded by Jason Dwenger; passed on voice vote
- III. Nansi –
 - a. Resignation of Lora Lee Lower as bus driver. Motion to accept by Shannon Dawson, second by Marcia Schwering; passed on voice vote
 - b. Hiring of Johnie Hamilton as bus driver. Motion to accept by Deanna Disney, second by Jason Dwenger; passed on voice vote
- IV. Alicia on support of academics:

Megan Hall has applied for a position with NRCS and is currently substituting for us in classrooms. She has a Bachelor's Degree and is two tests away from acquiring her full elementary teacher's license. She is eligible for an emergency license now. She has a well-rounded skill set and has been a great substitute for us.
- V. Adjourned at 5:54 p.m.

Deanna Disney 10-15-25
Nansi Custer 10-15-25

Jason Dwenger - At Large
10-15-25

Shannon Dawson 10/15/25
Marcia Schwering 10/15/25